

QPI IMPLEMENTATION

I. Quality Parenting Partnership Plans

A. Current Staff

- All staff persons were to have signed Partnership Plans by July 31st, 2017.
- Determine any remaining staff that have not signed plans by December 31, 2017 and have them review and sign no later than January 15, 2018.

B. New Staff

- Partnership Plan included in New Hire Packet
- Partnership Plan signed at time of PES Planning
- Partnership Principles incorporated into new worker training in 2018

C. Foster Parents

- All current foster parents are to have attended A Journey Home One-Day training and signed Partnership Plans by December 31, 2017.
- Identify foster parents that have not attended AJH One Day and signed Plan
- Evaluate need for additional AJH training Jan-March and schedule to best compensate foster parents
- Send form letter by December 20, 2018 (state office will create) to foster parents advising training/partnership plans to be completed by March 31, 2018 with additional trainings attached
- HD Supervisors develop plan to bring homes into compliance or review for suspension closure
- Regional Administrators monitor plan to determine compliance

II. Role Cards

- Provides specific QPI practices for program areas
- Review with and distribute to program supervisors
- Have supervisors review with and distribute to program staff by January 12, 2018.

III. Supervisory Review Guide

- Use as resource tool to notate staff's 'commitment to QPI principles and practices/supporting documentation for PES
- Complete every 6 months
- Maintain in unofficial staff file

IV. Upcoming Events

- Regional QPI Videos
Opportunity thru LCWTA and Carole Shauffer to produce 8 videos of QPI Excellence across the state. Dates sent out via email 12/4 for regions who want to feature best practice – contact Kaaren to schedule
- Webinar featuring LA foster parent Teri Hrabovsky with Alaska child welfare focusing on working collaboratively with birth parents and agency staff
- Monthly QPI Regional Leadership Calls – 2nd Friday 8:15- 9am
- National QPI Conference Jan 16-17 New Orleans
 - We will be identifying staff and foster parents attending to participate in World Cafes to discuss various implementation strategies across our state

V. Website

- Finalizing initial format – goal by end of month

VI. Transition Planning – Partnering with Tulane, Orleans Region QPI workgroup focusing on developing policy and practice guidelines to ensure appropriate planning and transition visits/contacts for children in care (movement within foster care as well as to permanency)

VII. Going Forward

Challenge is to keep staff focused on adopting and living the philosophy that developing positive relationships, engaging and supporting caregivers in providing quality care is a fundamental premise of QPI. It is more than use of a new form, attendance at a workgroup meeting, or isolated practice change, rather it is the entire way of practice that conveys our respect, trust, expectations, and support to those caring for our children. Products or new strategies developed or should reflect collaborative and vetted efforts of multiple individuals rather than that of any one individual.

QPI Best Practices

- Faith Based Task Force created focusing on identifying needs and resources necessary to support caregivers in providing quality care and normalcy
- Birth Parent/Foster Parent Partnership thru Family Resource Center
- Foster Parent Mentor Program being developed
- Court Reporting Form created and in use in multiple regions to ensure opportunities for foster parents to provide information to court
- Partnership with local government for development of targeted recruitment campaign for teens
- Development and implementation of Ice Breaker Meetings between foster and birth parents in multiple regions
- Implementation of CPS Call Back to Birth Parents upon removal
- Court Legal Improvements
 - Separate waiting areas created for foster parents and children
 - Brochures created for foster parent and birth parents to understand types of hearings and processes in CINC cases